

## **Job Description**

<b>Title of Post:</b>	<b>Young People and Families Worker</b>
Responsible to:	This is a local church appointment. You will be responsible to the Parish Minister of Chryston Parish Church and the Young People and Families Management Team
Hours:	37 hours per week, worked flexibly over 5 days
Contract Term:	5 Years Fixed Term Contract – see further information below

## **Context**

Chryston Church is a Bible believing, gospel focussed church. We have a passion to support and encourage young people and families in the church and our local community. Our vision is for people of all ages to become followers of Jesus, and for them to take their place fully in the church family.

Following a 'Growing Young Project', which sought to provide a strategy for the church to reach younger generations in a way that breathes life into the whole church, the church family is strongly behind this desire, and have recently made financial commitments to fund this new post, for at least the next five years. Additionally, we already have a strong team of volunteers who are very keen to work alongside and support the Young People and Families Leader.

## **Main Purpose of Post**

To work alongside our Young People and Families Team, and our volunteers, to develop and implement an effective Young People and Families Programme, and which seeks to:

- Take the Gospel out into our community, to engage with young people and families, introducing them to the love of Jesus, and to help them to grow to become mature followers of Jesus
- Enthuse, inspire, develop and support all our volunteers, and encourage a sharing of faith, ideas, and experiences.

## **Main Duties**

- Plan and deliver an innovative, vibrant and attractive programme to engage with young people and families in our community, and through a range of 'Pathways to Faith' bring them the love of Jesus.
- Build on and deepen existing relationships within the church family to ensure that young people and families can grow as disciples.
- Working alongside the Minister and Young People and Families Management Team, ensure that church activities are intergenerational, caring and supportive to those with particular needs.
- Build on and develop effective relationships with local Primary and Secondary schools, Youth organisations, Scripture Union Scotland, Sports clubs and other organisations

- Act as a conduit, ensuring the views and concerns of children, young people and families are heard by the church family.
- Encourage families, young children and teenagers to take an active part in church life and worship, and to develop their gifts and talents
- In collaboration with the minister, lead worship particularly where families and young people are involved
- Lead and develop the Young People and Families team of volunteers, including being the lead point of contact with the community and church
- Take an active part in the work of the church Ministry Team, working under the direction of the Young People and Families Management Team, to support and develop the existing Young People and Families provision.
- Be an active part of the Chryston Parish Church family, and
- Communicate regularly to the Kirk Session and Congregation, information and vision for the work

## **Terms and Conditions of Service**

### **1. Hours**

Normal hours of work will be 37 hours per week. The nature of the work calls for a degree of flexibility thus hours of work, as agreed with line manager may vary from day to day, including evening and weekend work.

### **2. Probationary Period**

The first 6 months will be a probationary period. Your performance will be reviewed throughout this period. If your performance is satisfactory at the end of this period your appointment will be confirmed.

### **3. Base**

The church has a well-equipped office, including computers, internet and photocopying facilities in the attached halls.

### **4. Termination of Employment**

During the probationary period the notice required to be given either by you or Chryston Parish Church to terminate your employment is one week

Except during the probationary period, the length of notice which you are obliged to give Chryston Parish Church to terminate your employment, is one month

Your employment may be terminated summarily in the event of a breach of contract by you which warrants summary dismissal

### **5. Salary**

Salary will be in the range of £27,000 - £31,000 per annum (for a full-time appointment) depending on experience and qualifications. Salary will be paid in arrears on the last Friday of each month.

### **6. Pension**

A pension will be provided – details will be provided at interview

### **7. Duration of Post**

This is a 5 Year Fixed Term post in the first instance, and which will be renewable, subject to ongoing funding being available, and the agreement of both parties.

#### **8. Holidays**

There are 34 days paid leave, inclusive of 9 days in lieu of statutory holidays, in each full holiday year which runs from the 1<sup>st</sup> January to 31<sup>st</sup> December. Entitlement is based on full weeks worked.

#### **9. Travel Expenses**

Travel expenses by public transport or by own car at rates agreed by the employer shall be reimbursed monthly, from the church base to activities, and for agreed other journeys.

#### **10. Training and Study Leave**

A training programme and assistance will be agreed in conjunction with the line manager. Support will also be given to participate in children and youth work networks.

#### **11. Line Management and Support**

The post's line manager is the Minister, and supported by the Young People and Families Management Team

#### **12. Membership of Disclosure Scotland will be required**

#### **13. Asylum and Immigration Act 1996**

In order to comply with the Asylum and Immigration Act 1996, the successful applicant will be asked to provide documents confirming their availability to work in the UK.

#### **14. Equality Act**

It is an occupational requirement (Equality Act – part 1, schedule 9), that the post holder is a committed Christian

**Closing date for applications is: Friday 17<sup>th</sup> November 2023, at 12 mid-day**

**Interviews: Week commencing Monday 27<sup>th</sup> November 2023**

#### **For more information, please contact:**

**Dr Gary Macfarlane** – Chryston Young People and Families Team, on 07515650299, or [garymacfarlane1@me.com](mailto:garymacfarlane1@me.com), **or if not available then:**

**Rev Mark Malcolm**, - Church Minister, on 07731 737377 or [MMalcolm@churchofscotland.org.uk](mailto:MMalcolm@churchofscotland.org.uk)

#### **Applications:-**

**These should include a CV and cover letter, outlining your reasons for applying for the job, and emailed to [garymacfarlane1@me.com](mailto:garymacfarlane1@me.com), or posted to 10 Broom Gardens, Lenzie, Glasgow. G66 4EH**